

# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

## Knorr-Bremse Group as the world's leading manufacturer of braking and on-board systems

for rail and commercial vehicles is committed to being a responsible corporate citizen. By establishing high standards of health, safety and environmental performance (HSE) including energy performance management, we improve the quality of life of our employees and positively impact the surrounding communities.

### HSE is an integral success factor!

- **We** are committed to continually improve the management system and our performance on HSE and energy through the establishment and communication of measurable goals and ensuring that the necessary personnel, technical and financial resources are allocated.
- **We** comply, as a minimum, with applicable HSE and energy laws, regulations and other HSE requirements to which we subscribe.
- **We** establish company standard practices, where laws or regulations are not adequately protective or do not exist.
- **We** develop and support our suppliers, contractors and partners to adopt our approach to corporate responsibility.
- **We** promote a constructive dialogue with our employees, suppliers, customers, authorities and the public regarding health, safety and environmental impacts as well as energy-related information of our products and processes. This also includes biodiversity issues and is done to raise awareness and involve all stakeholders in decision-making on improving HSE and energy-related performance.
- **We** consider compliance with this policy as our corporate contribution to the preservation of our environment for future generations.
- **We** expect employees at all levels to carry out the responsibilities outlined in this policy.

### People are our core value!

- **We** understand respect for human rights as a fundamental component of responsible corporate governance.
- **We** provide a safe and healthy work environment including safe machinery and equipment, proper ergonomics and any necessary personal protective equipment.
- **We** eliminate hazards, reduce related risks and promote the prevention of illness and injury through preventive incident and accident management.
- **We** regularly instruct our employees on health protection, occupational safety and environmental protection at the workplace.
- **We** are prepared for emergency situations and fire safety.

### We are committed to climate protection!

- **We** are committed to design our processes, services and products to minimize or avoid any adverse effects on people and the environment. In addition, we strive to continually increase the energy efficiency of our products in production and application to help lower our greenhouse gases.
- **We** promote the procurement of renewable energies and the use of energy efficient products and services.

### We protect our environment!

- **We** are committed to the protection of the environment through a sustainable use of natural resources and use of renewable resources, the use of recycling methods and promotion of biodiversity.
- **We** are also committed to the responsible use of energy and chemicals, to waste reduction and the protection of soil and water resources, the prevention of land use and deforestation as well as noise and air pollution. Incidents and emergency situations shall be avoided, and negative effects mitigated and controlled.
- **We** are committed to design our production activities, product and service design along the upstream and downstream value chain in a way, that water-related issues especially in areas at water risks will be avoided, and to conserve and protect marine resources. Adequate water treatment is considered as a step towards more sustainable sourcing of water with the aim of preventing and reducing water pollution.
- **We** are committed to the protection of biodiversity by avoiding establishing any new operational activities near sites containing globally or nationally important biodiversity, conducting regular biodiversity risk assessments in our existing operations.
- **We** demonstrate product stewardship throughout the life cycle of our products and services and strive to minimize and replace substances of concern and to phase out substances of very high concern.
- **We** integrate HSE and energy considerations into our business processes and product design by continual development and dissemination of safe and environmentally-friendly technologies.

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**KNORR-BREMSE**